



GOVERNMENT OF JAMMU & KASHMIR  
**SKIMS MEDICAL COLLEGE HOSPITAL**  
BEMINA, SRINAGAR (J&K)-190017.

Abbreviated Advertisement Notification No: SKIMS-MC (09) Acad. of 2023; Dated: 13-09-2023

SKIMS Medical College, Bemina, Srinagar invites applications on prescribed format from eligible candidates for Vacant/Likely Vacant tenure posts of Senior Residents (Registrars/Tutor Demonstrator) in the following Departments/Services:

Senior Residents (Tutor Demonstrator)	Senior Residents (Registrars)
Anatomy	Anesthesiology & Critical Care
Biochemistry	General Medicine & Chest Medicine

- In view of present exigency, candidates with MD/DNB in Biochemistry who have already completed Senior Residency, can also apply & would be considered if no fresh candidate is available.
- Candidates with MD/DNB in Emergency Medicine/Chest Medicine/ General Medicine can apply for post of Senior Resident in General Medicine/ Chest Medicine.
- Date of issue of Application Forms: Up to 25<sup>th</sup> September, 23 till 2:00PM. (on all working days)
- Last Date of receipt of Application Forms: Up to 25<sup>th</sup> September, 23 till 3:00 PM. (on all working days)
- Date of Interview: 30<sup>th</sup> September, 2023 (Saturday) at: 10:30AM.

For more details and other information log on to SKIMS-MCH Website:  
<http://www.skimsmc.edu.in/> Academic Section Notice Board.

Sd/  
Prof. Irfan Robbani  
Principal

No: SKIMS/MC/Acad/Advt/ 583-89  
Dated 13, September, 2023.

**Copy for information to:**

1. Director Doordarshan Kendra, Srinagar with the request for telecasting contents of the notification in News Bulletins.
2. Director All India Radio Kashmir, Srinagar with the request for broadcasting contents of the notification in News Bulletins.
3. Jt. Director Information, with the request to get advertisement notification published in two leading English dailies.
4. Medical Superintendent, SKIMS MCH.
5. OIC College Website SKIMS MC for uploading the Notification with detailed Annexure.
6. Chief Accounts Officer, SKIMS MCH.
7. P.S. to the Director SKIMS & EOSG for information of the Director SKIMS & EOSG.
8. P.S. to the Principal SKIMS-MCH for information.
9. OIC Sheherbeen, Radio Kashmir, Srinagar for relay of the notification.
10. Notice Board-College & Hospital.
11. Concerned file.

  
Registrar Academics



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BEMINA, SRINAGAR (J&K)-190017.

**Annexure to Advertisement Notice No: SKIMS-MC(09) Acad. Of 2023 Dated: 13-09-2023 for tenure engagement of Senior Residents (Registrars/Tutor Demonstrator).**

SKIMS Medical College, Bemina, Srinagar invites applications on prescribed format from domicile candidates of UT of J&K & Ladakh for Vacant / Likely Vacant tenure posts of **Senior Residents (Registrars)** in the following disciplines:

<b>Senior Residents (Tutor Demonstrator)</b>	<b>Senior Residents (Registrars)</b>
Anatomy	Anesthesiology & Critical Care
Biochemistry	General Medicine & Chest Medicine

**TIMELINE:**

- Application forms can be obtained from the Academic Section **up to 25<sup>th</sup> of September, 23 till 2 PM** against Bank receipt of Rs.500/- paid to CD-10 account at JK Bank, SKIMS-MCH Branch.
- Last date for receipt of applications: **25<sup>th</sup> of September, 2023 up to 3 PM.**
- Interviews shall be held on **30<sup>th</sup> September, 2023 (Saturday) at 10:30 AM.**

▪ **QUALIFICATIONS:**

- **MBBS with MD / MS / DNB (Recognized by NMC)** in the relevant subject. Valid result notification from the University / DNB exit certificate can be considered.
- **In view of present exigency, candidates with MD/DNB in Biochemistry who have already completed Senior Residency, can also apply & would be considered if no fresh candidate is available.**
- **Candidates with MD/DNB in Emergency Medicine/Chest Medicine/ General Medicine can apply for post of Senior Resident in General Medicine/ Chest Medicine.**



## **INSTRUCTIONS:**

Prescribed Application form (affixed with recent passport size photograph) duly completed and accompanied with self-attested copies of following certificates should be deposited in the Academic Section of SKIMS MCH, Bemina.

1. **Date of Birth Certificate (10<sup>th</sup>/Secondary School Exam.)**
2. **MBBS Degree Certificate.**
3. **Internship Completion Certificate.**
4. **Permanent / Additional Degree Registration Certificate of J&K Medical Council.**
5. **MBBS Marks Certificates.**
6. **Merit Certificate(s) of first three overall positions in University Prof. MBBS Examinations.**
7. **Merit Certificate(s) of first three positions in any subject in University Prof. MBBS Examinations.**
8. **Distinction in any subject of MBBS.**
9. **MD / MS / DNB Degree (or result notification).**
10. **Any super-speciality Degree (M. Ch / DM) Certificate.**
11. **Reprints of all indexed Publications (First three Authorships) in Indexed Journals.**
12. **Character Certificate from the Institution last attended.**
13. **Medical Fitness Certificate.**
14. **NOC from parent department in case of PSC confirmed candidates (See details below).**

## **NOTE:**

- Candidates who have already completed Sr. Residency (Registrarship / Tutor-Demonstratorship) within or outside this institution shall be considered for engagement for one-year initially, only in the event no fresh candidate with Postgraduation in the relevant specialty is available. Completion of Senior Resident/ Registrar/Tutor Demonstrator in the concerned specialty. However, relaxation would be accorded in the specified specialties governed by exigencies as advertised in this advertisement notice.
- In-service candidates (PSC Confirmed) should route their application through parent department; however, they should deposit advance copy of application form (photocopy) within the last date of filling the forms. Application forms would be rejected in the event "No Objection Certificate" (NOC) from the parent department is



not produced, latest by the time of interview.

#### **TENURE:**

- The tenure engagement as **Senior Residents** (Registrars / Tutor Demonstrators) shall be for an initial period of one year extendable by another one year, upon recommendation of the concerned HOD, based on performance report which requires to be endorsed by the Head of the Institution. Extension for third year shall be considered, if required for career progression in the specialties where three years' experience as Sr Resident (Registrar / Tutor-Demonstrator) is compulsory for eligibility at entry level position of Faculty (Lecturer / Assistant Professor) in a Medical Institution, again subject to performance report from the HOD and final endorsement by Head of the Institution.

#### **PAY SCALE:**

Stipend to Non-in-service (PSC non-confirmed) Sr Residents (Registrars / Tutor Demonstrators) shall be paid as per Govt. order no. 48-SKIMS of 2018 dated June 06, 2018 endorsed vide no. SIMS 302 02 (XXXXV)/2018-1678-90 dated June 06, 2018. The In-service candidates shall draw same salary as they were drawing in their parent department with usual allowances, as admissible in this Institution.

#### **TERMS AND CONDITIONS:**

1. That the tenure engage shall submit self-attested photocopies of all the requisite certificates at the time of joining and shall also produce original documents for verification. Additional qualification, registration certificate or proof of having applied for the same to the J&K State Medical Registration Council / MCI shall be compulsorily produced within one week of joining.
2. That in case of unsatisfactory performance / conduct / behavior, the engagement tenure can be terminated anytime without any notice.
3. That the tenure engagement shall not confer any right on the engage to claim continuation or extension beyond the term and the engage shall be deemed to be automatically relieved upon expiry of term; unless otherwise considered and tenure specifically extended by the competent authority, upon expiry of which term the engage shall be deemed to have been relieved automatically without any notice.
4. The engage shall have to reside within the vicinity of SKIMS Medical College so as to remain available at the time of emergency, in addition to routine duties.



5. That the tenure engage shall be entitled to HRA only if in campus accommodation has not been allotted and subject to obtaining of certificate to this effect from Estates Officer SKIMS Soura / SKIMS MC Bemina.
6. That tenure engage shall be entitled to casual leaves proportionate to 14 (fourteen) days per year. Other leaves admissible to Registrars / Tutor Demonstrators with higher qualifications shall be same as applicable to Senior Residents under SKIMS (Deemed) University rules.
7. That unless separately stipulated, conditions laid down in engagement policy document issued vide endorsement No: SKIMS/MC/PS/2023/455 Dated: 25/04/2023 would operate in these engagements.
- 8. That there will be no Winter / Summer vacation during the tenure engagement.**
9. That the tenure engage shall work on fulltime basis and would not be entitled to private practice or undertake simultaneous part / full time job anywhere else.
10. For entitlement to experience certificate, the engage should have served for at least one year of tenure. Sr. Residents (Registrars) selected in General Medicine shall rotate to Chest Medicine for period(s) decided by the Administration from time to time, on need basis and shall be given Experience of General Medicine.
11. The tenure engages who are not in-service (PSC non-confirmed) shall have to join within seven (07) days from issuance of this order. However, in-service (PSC confirmed) candidates will have to join within twenty-one (21) days from issuance of this order after getting properly relieved from parent department, failing which they shall forfeit their claim and tenure engagement shall stand cancelled without any further notice.
12. That the engages can be deployed to allied specialties at SKIMS Soura / SKIMS MC Bemina and Community Health Blocks attached to both the institutions or to any outreach area in the interest of patient care / Academics for a period demanded by the situation / as and when needed by the Administration.
13. That the engages shall adhere to duty timings applicable at the place of posting. The Administration may at its discretion change working hours, shifts and duty timings as and when required in the interest of patient care / academics.
14. That first 30 days salary of the doctor shall be kept as security deposit and released on completion of 1<sup>st</sup> year of tenure. If the doctor leaves the tenure before six months, the said deposit would be forfeited unless resignation notice is received more than 03 months before leaving the tenure engagement.



15. That code number and salary release letter shall amongst under conditions be issued by the Registrar upon receiving clearance from the NMC Cell of the College with whom the required certificates / soft copies would have to be submitted for NMC Inspection.
16. That the engage shall be required to submit an undertaking sworn before first Class Judicial Magistrate within two weeks of joining in support of acceptance of all terms and conditions of tenure engagement & that the engage shall abide by all rules governing the tenure engagement and further that any breach thereof shall make the engage liable to be relieved from the tenure job immediately without any notice. Till such time aforesaid affidavit is not submitted the salary shall not be released.

  
**Registrar Academics**