

Government of Jammu & Kashmir
Home Department
Civil Secretariat, J&K

Subject: Termination of services of 103 appointees found illegally selected in the recruitment process of Fireman/Fireman Drivers, Fire & Emergency Services Department, J&K, pursuant to the findings of the Inquiry Committee and Anti-Corruption Bureau.

Reference: i) Inquiry- Report submitted vide No. PS/Home/J/2024/06 dated 10.02.2024 by the Inquiry Committee constituted vide Government Order No. 1513- JK(GAD) of 2022 dated 12.12.2022.

ii) General Administration Department's OM No. F. No. GAD-VIG0/58/2024-09-GAD (CC-7496875) dated 25.02.2025.

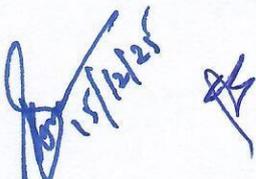
iii) Letter Nos. ACB-FIR-01/2025-C-15626 dated 21.11.2025 and ACB-FIR- 01/2025-C-15992 dated 28.11.2025 from ACB, J&K.

**Government Order No. 608 - Home of 2025
Dated:15.12.2025**

Whereas, the Government constituted an Inquiry Committee vide Government Order No. 1513-JK(GAD) of 2022 dated 12.12.2022 to examine allegations of irregularities in the recruitment process of Firemen/Fireman Drivers conducted in 2020 by the Fire & Emergency Services (F&ES) Department; and

Whereas, the Committee, after detailed examination, recommended a criminal investigation by the ACB,J&K into allegations of paper leakage, manipulation of results, and other issues; and

Whereas, pursuant to these findings, the Anti-Corruption Bureau, J&K registered FIR No. 01/2025 on 02.01.2025 and submitted a preliminary verification report vide letter Nos. ACB-FIR-01/2025-Central- (7629888)-259-63 dated 09.01.2025, followed by letters vide No. ACB-FIR-01/2025-C-15626 dated 21.11.2025 and No. ACB-FIR/01/2025-C-15992 dated 28.11.2025 establishing large-scale tampering in OMR sheets, fabricated scanned images of answer sheets, and illegal manipulation of merit lists, conclusively confirming manipulation of results in favour of *106 candidates* who were awarded marks far in excess of what they actually secured, tampered digital evidence, Criminal Conspiracy and Beneficiaries' Admissions; and



Whereas, it has been established beyond doubt that the appointments of these 106 candidates were obtained fraudulently, through criminal means and result-manipulation, rendering their appointments void ab initio; and

Whereas, the protections available to civil servants under Article 311(2) do not apply in cases where the appointment itself is illegal and where the foundation of employment is vitiated by fraud. The Division Bench of High Court of J&K and Ladakh vide its judgement dated 18.07.2023 passed in WP(c) titled 1221/2021 titled **Mohammad Yousuf Allie Vs High Court of J&K and Ors.**, while upholding the termination of services of petitioner without enquiry has held that entry into the service of petitioner itself was by fraudulent means and therefore depriving him of an opportunity of a departmental enquiry is not in violation of Article 311 of the Constitution as has been held by the Hon'ble Supreme Court in similar circumstances in Vishwanatha Pillai Vs State of Kerala and Ors AIR 2004. Similarly, the Hon'ble Supreme Court, in Punjab Urban Planning & Development Authority vs. Karamjit Singh (Civil Appeal No. 3925/2019), has held that where the appointment is illegal or void from inception, principles of natural justice, including a departmental inquiry, do not apply, as the individual never legally acquired the status of a Government employee; and

Whereas, since these 106 individuals secured appointment through fraudulent means prior to entering service, they do not enjoy the protections contemplated under Article 311 which provides the provision of an opportunity to be heard; and

Whereas, out of the 106 identified illegal appointees, the appointment of 03 candidates has been cancelled by the Director, F&ES, for not fulfilling the requisite formalities required for appointment in government service; and

Whereas, on the basis of the findings of the Inquiry Committee, the preliminary verification report and investigation status report submitted by ACB, the documentary evidence showing manipulation of OMR sheets and merit lists, the admission of several candidates regarding payment of illegal consideration and the Hon'ble Supreme Court's established directions on illegal/void appointments, the Competent Authority is fully satisfied that:

1. The appointments of these 103 individuals were not made on merit and were secured through fraudulent manipulation,



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2. Their continuation amounts to a perpetuation of illegality, undermining public trust and the sanctity of recruitment processes.

In view of the facts and circumstances explained hereinabove, it is hereby ordered that the appointments of the 103 candidates as Fireman in the F&ES Department, whose names and particulars are annexed as *Annexure-A*, are declared illegal, void ab initio, and are hereby terminated with immediate effect. These individuals shall accordingly cease to be borne on the establishment of the Fire & Emergency Services Department w.e.f. the date of issuance of this order.

By Order of the Lieutenant Governor, J&K.

Sd/-
(Chandraker Bharti) IAS
Principal Secretary to the Government.

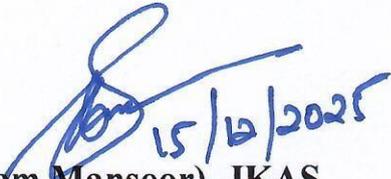
No.Home-FES/35/2020-FSL-Home(CC:7958)

Dated:15.12.2025

Copy to the:

1. Director, Fire and Emergency Services, J&K for immediate necessary action.
2. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
3. Commissioner/Secretary to the Government, General Administration Department.
4. Director, ACB, J&K.
5. Secretary to the Government, Department of Law, Justice and PA.
6. Director Archives, Archaeology and Museums, J&K.
7. Pvt. Secretary to the Chief Secretary, J&K
8. Pvt. Secretary to the Principal Secretary to the Government, Home Department.
9. Government Order file.
10. Stock file.

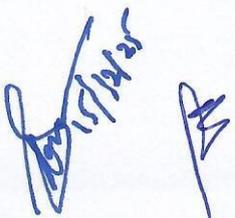
Copy also the Joint Secretary (JKL), MHA, GOI.


(Sanam Mansoor), JKAS
Deputy Secretary to the Government,
Home Department.



Annexure A to Government Order No. 608-Home of 2025 dated 15.12.2025

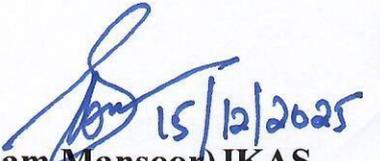
S.NO.	NAME	PARENTAGE	ADDRESS
1	SAYYAR AHMAD THOKAR	MOHMMAD AFZAL THOKER	SHAIRABAD TRAL DISTRICT PULWAMA
2	GULZAR AHMAD DAR	MOHD MOUSA DAR	SANDIPORA DISTRICT BUDGAM
3	BILAL AHMAD BHAT	MOHD RAJAB BHAT	AJAS BANDIPORA
4	MUDASIR AHMAD MALIK	AB GAFFAR MALIK	MATHARAN SOIBUGH DISTRICT BUDGAM
5	PARVAZ AHMAD BHAT	AB GANI BHAT	A WANTIPORA PULWAMA
6	BILAL AHMAD SHAH	AB RASHID SHAH	YANGOORA LAR GANDERBAL
7	GOWHAR AHMAD SHAH	GH RASOOL SHAH	NAHIR TRAL PULWAMA
8	JARNAIL SINGH	BACHAN SINGH	BHADURPUR JAMMU
9	ASHAQ HUSSAIN TANTRY	LATE ABDUL AHAD TANTRY	FACHIL KHANSAHIB BUDGAM
10	UMAR AHMAD KHAN	GH AHMAD KHAN	RAK HAJIN BANDIPORA
11	BASHARAT GULL	GH MOHMAD LONE	ASHAM SONWARI BANDIPORA
12	SHAMEEM AHMAD BHAT	AB RASHID BHAT	FARASH GUND BUDGAM
13	SHAFAT AHMAD RATHER	ABDUL RAZIQ RATHER	AJAS BANDIPORA
14	SHOUKAT AHMAD SHEIKH	GH MOHD SHEIKH	DADASARA TRAL PULWAMA
15	IKHLAQ YOUSUF LONE	MOHD YOUSUF LONE	AJAS BANDIPORA
16	SHABIR AHMAD	MANZOOR AHMAD LONE	TRAL I BALA PULWAMA
17	MOHAMMAD OBADE SHAH	MOHD AMIN SHAH	ARAMPORA GANDERBAL
18	SHIVAM CHOUDHARY	RAJESH KUMAR	BAHADURPUR ARNIA JAMMU
19	OMER FAROOQ SHEIKH	FAROOQ AHMAD SHEIKH	GUZERBAL GANDERBAL
20	MURTAZA BASHIR	BASHIR AHMAD GANAIE	CHAATTI BANDAY BANDIPORA
21	FAYAZ AHMAD GANIE	GH MOHD GANIE	WASHIBUGH PULWAMA
22	IRFAN AHMAD	JAVAD IQBAL	SUMARTHAW DODA
23	HARISH KUMAR	KRISHAN LAL	H.NO. 28 L NO. 16 RAJPORA MANGOTRIAN JAMMU
24	SAJAD AHMAD DAR	MOHD SADIQ DAR	RAMBAIR GARG KATABGRAH SRINAGAR
25	AAMIR HUSSAIN LONE	AB SALAM LONE	ADIGAN HEERPORA SHOPIAN
26	MOHD IQBAL SOFI	AB SAMAD SOFI	SYEDPORA EIDGAH SRINAGAR



27	GH HASSAN WANI	WALI MOHD WANI	BEHRAMPORA KUNZER BARAMULLA
28	ARSHID NAZIR LONE	NAZIR AHMAD LONE	KAREWA RAMPORA MATTAN ANANTNAG
29	YASEEN AHMED	MOHD SHAFI	CHAKKA BADERWAH DODA
30	SHAHBAZ AHMAD SHEIKH	AB KHALIQ SHEIKH	NIGEENPORA HIFOO TRAL, PULWAMA.
31	ASHIQ AHMAD KHAN	ABDUL RAHMAN KHAN	NOORBAGH SHOGRIPORA SRINAGAR
32	MUBASHIR MAJEED	AB MAJEED WANI	MAHBOOBABAD DOORU ANANTNAG
33	UMAR QASIM BHAT	SONA ULLAH BHAT	DADASARA TRAL PULWAMA
34	SYED PARVEEZ SERAJ	SYED SERAJ UN DIN SHAH	NAZNEENPORA SHOPIAN
35	SHABIR AHMAD BHAT	AB GANI BHAT	TILLAWPORA BUDGAM
36	SHOKET ALI	MOHD SHARIEF KHAN	IBRAKH DODA
37	RASHID LATEEF	MOHD ABDULLAH RATHER	DADASARA TRAL PULWAMA
38	RAYEES AHMAD DAR	GHULAM NABI DAR	SYEDPORA EIDGAH SRINAGAR
39	SHABIR AHMAD DAR	MOHMMAD RAMZAN DAR	SANGAM EIDGAH SAFAKADAL SRINGAR
40	TAHIR HUSSIAN	MOHD RAMZAN BHAT	CHANDIHAR EIDGAH SRINAGAR
41	RIYAZ AHMMAD BHAT	BASHIR AHMAD BHAT	SANGAM EIDGAH SAFAKADAL SRINAGAR
42	BILAL AHMAD GANI	MOHD AMEEN GANIE	FACHIL KHANSAHIB BUDGAM
43	AMIT SAINI	MAN SINGH	SAROOORA JAMMU
44	SAJAD AHMAD GANIE	KHAZIR MOHD GANIE	GURIPOR BARAN PATTAN BARAMULLA
45	MIR NASEER AHMAD	GH NABI MIR	CHANDRGAM TRAL PULWAMA
46	IMRAN HUSSAIN SHAH	SHABIR HUSSAIN SHAH	SANAI SURUNKOTE POONCH
47	BASHARAT HUSSAIN MIR	GH MOHD MIR	BALHAMA PANTHACHOWK SRINAGAR
48	ABDUL QAYOOM GANIE	MOHD AMIN GANIE	FACHIL KHANSAHIB BUDGAM
49	NARESH KUMAR	SOM DUTT	ASSREY CHECK BLOCK MUDD JAMMU
50	SAMEER AHMAD PARRY	AB AHAD PARRY	MAMOOSA PATTAN BARAMULLA
51	IRSHAD AHMAD GANAIE	ABDUL AHAD GANIE	SANGAM EIDGAH SRINAGAR

52	AAQIB MUSHTAQ	MUSHTAQ AHMAD SHAH	TUKROO BABANAR SHOPIAN
53	AHMER SHAFI	MOHD SHAFI	CHAKKA BADERWAH DODA
54	ROUF AHMAD BHAT	MOHAMMAD AKBAR BHAT	BATINGOO WARIPORA BARAMULLA
55	UMER FAROOQ SANAI	FAROOQ AHMAD SANAI	FACHIL KHANSAHIB BUDGAM
56	AMIR ISAHQ RATHER	MOHD ISAQ RATHER	VEHIL CHATWANTAN SHOPIAN
57	MOHAMMAD LATEEF DAR	MANZOOR AHMAD DAR	SANGAM EIDGAH SRINAGAR
58	ISHFAQ AHAMD	AB HAMID	TILGAM PAYEEN KEERI BARAMULLA
59	UMAR MAJEED DAR	ABDUL MAJEED DAR	KHAWAJA BAGH TALBAL SRINAGAR
60	UMER HAMID MIR	AB HAMID MIR	WANGUNDA TALBAL HAZRATBAL SRINAGAR
61	SAJAD AHMAD RATHER	MEHFOZ AHMAD RATHER	SHOGAPORA BUDGAM
62	MUDASIR AHMAD TALI	GH MOHI DIN TAILI	SHOORU KHANSAHIB BUDGAM
63	FEROOZ AHMAD BHAT	AB AHAD BHAT	TILAN PORA BUDGAM
64	ADIL MUSHTAQ	MUSHTAQ AHMAD DAR	SAIDAPORA EIDGAH SAFAKADAL SRINAGAR
65	ABID HUSSAIN LONE	HYDER ALI LONE	BONHAMA BEERWAH BUDGAM
66	SHAMSHER SINGH	SH BISHAN SINGH	TAKU CHAK JAMMU
67	RAASHID HUSSAIN	GH HUSSAIN	SIGDI MARKHAL MUGAL MAIDAN KISTHWAR
68	UMER FAROOQ	FAROOQ AHMAD MIR	GAGREN SHOPIAN
69	AFTAB AHMED	SHAH DIN MIR	BHATOLA KHARA DODA
70	MOHD MUBASER	SH MOHD HANIEF BUTT	THALELA BHALLA DODA
71	SALEEM AKHTER	MOHD ASHRAF	DALIN GUNDH DODA
72	BILAL AHMAD GANAIE	MOHAMMAD MAQBOOL GANAIE	WARA BUDGAM
73	AEJAZ AHMAD GANAI	GH QUADIR GANAI	LALPORA TRAL PULWAMA
74	TARIQ AHMAD RESHI	GHULAM HASSAN RESHI	BARAMULLA
75	JAFFER IQBAL	ABDUL JABBAR	ANGLOOL BHALEESA DODA
76	MASHOOQ AHMAD	AB RAHIM	ZOONIPORA HAJAN BANDIPORA
77	ARIF MOHD DAR	GH MOHD DAR	UGJEBALAN SHANGUS ANANTNAG
78	NAZIR AHMAD SHEIKH	MOHD SHABAN SHEIKH	KHAIPORA BUDGAM

79	MUNEER AH BAHAR	AB RASHID BAHAR	BAHARABAD BANDIPORA
80	MOHD AHSAN	ATTA MOHD	KHARANGAL BHALEESA DODA
81	ZAHID AHMAD KHAN	M AYOUB KHAN	HARIPORA SHOPIAN
82	IRFAN AHMED	ATTA MOHD	KHARANGAL BHALEESA DODA
83	JAMSHEED AHMAD WAGAY	GHULAM AHMAD WAGAY	HAKAWARI HAJIN BANDIPORA
84	ZAHOOR AHMAD	MOHD HASHIM DAR	RANGAR CHADOORA BUDGAM
85	ZAHID MUZFAR MIR	MOHD MUZFAR MIR	CHECKI NUTNUSSA KUPWARA
86	SHAKEEL AHMAD MIR	GH AHMAD MIR	HANDIAN BUDGAM
87	TARIQ AHMAD LONE	GH NABI LONE	RAJPORA SOPORE BARAMULLA
88	SHAHZAD AHMAD MIR	ABDULLAH SALAM MIR	WARIPORA KUND KULGAM
89	MOHMMAD ALTAF MIR	GULAM NABI MIR	SOGAM CHADOORA BUDGAM
90	AAMIR GUL	GH MOHD DAR	RANGAR CHADOORA BUDGAM
91	ISHTAQ AHMAD	MOHD AZAM	SANAI SOORANKOTE POONCH
92	IRFAN HUSSAIN	NAZIR AHMED	CHOWADI JAMMU
93	RIAZ MOHD	RAHIM DIN	CHOWADI JAMMU
94	SADDAM HUSSAIN	NOOR MOHD	BHATOLI BHALESSA DODA
95	BASHIR AHMAD	MOHD IBRAHIM	SHANGROO DODA
96	RAKESH LAL BHAGAT	SUDHAGAR BHAGAT	OMNAGAR JAMMU
97	RAM PAUL	CHAGGAR DASS	KATHUA
98	AJAY KUMAR	MOHAN LAL	SOUNTHAL KATHUA
99	MOHMAD MAQBOOL GOJRI	ABDUL KARIM GOJRI	BARAMULLA
100	SHABIR AHMAD RATHER	MOHD YOUSEF RATHER	IDGAH SANGAM SRINAGAR
101	FAROOZ AHMAD NAJAR	BASHIR AHMAD NAJAR	KAWOOSA KHALISA BEERWAH BUDGAM
102	MOHD SALEEM WAR	ABDUL RAHIM WAR	NENDWENDPORA BUDGAM
103	SAHIL KHAJURIA	CHARAN DASS	SAINTH KHOUR JAMMU


 15/12/2025
 (Sanam Mansoor)JKAS
 Deputy Secretary to the Government,
 Home Department